

GREEN CAB CO., LLC

An Equal Opportunity Employer

APPLICATION FOR EMPLOYMENT

Date: _____

Thank you for your interest in Green Cab Co., LLC (hereafter “Green Cab”). We are committed to a policy of Equal Employment Opportunity and will not discriminate against an applicant or employee on the basis of age, gender, pregnancy, race, color, religion, national origin, ancestry, genetic information, gender identity or expression, sexual orientation, past or current physical or mental disability, marital status, veteran or military status, status as a victim of domestic or family violence, or any other legally recognized protected class under state or local law.

Please provide complete and legible information. An incomplete application may affect your consideration for employment. This Application must be fully completed and signed for further consideration. If necessary, attach a separate sheet for additional information. Resumes may be included but are not a substitute for completion of this form.

Please note that any false, misleading or incorrect information in this employment application or in a resume may result in your failure to pass the background check. If you fail to pass the background check, your offer of employment will be withdrawn. Therefore, please ensure that all information provided in this application and on a resume and during the interview process is accurate and complete. **For example, provide specific and accurate dates of employment. Do not misstate or misrepresent: your dates of employment with prior or current employers; your current or prior job title; your current employment status; the school(s) you attended; your graduation status and whether you obtained a particular degree.**

Applicants with disabilities may be entitled to reasonable accommodation under the terms of the Americans with Disabilities Act and certain state or local laws. A reasonable accommodation is a change in the way things are normally done which will ensure an equal employment opportunity without imposing undue hardship on Green Cab. Please inform the company’s general counsel, Benjamin H. Pomerantz, (bpomerantz@carmodylaw.com) if you need assistance completing any forms or to otherwise participate in the application process.

PERSONAL

Last Name _____ First _____ Middle _____

Home Phone _____ Alternate Phone _____ E-mail Address _____

Present Address _____ City _____ State _____ Zip _____

Please list the city and state of any and all prior addresses for the past 3 years _____

Are you 21 years of age or over? Yes _____ No _____

Are you legally authorized to work in the United States? Yes ___ No___ If yes, you will be required to verify your authorization to work in the United States.

Are you currently subject to a non-compete, non-solicitation, employment agreement or any other obligation with another employer that could affect your ability to perform the job for which you are applying? If so, please submit documentation along with your application.

Yes ___ No ___

YOUR WORK AVAILABILITY

Type of employment desired: Full Time _____ Part Time _____

Specific days and hours for which you are available: _____

Date available to begin work _____

If necessary, can you work Weekends? Yes _____ No _____

Employment goals _____

EMPLOYMENT EXPERIENCE

(Please start with your present or most recent employer and include each prior employer—attach an additional sheet, if necessary. You must fill out this Application even if you are submitting a resume.)

1. Employer: _____ Telephone: _____

Address: _____

Position Held: _____ Supervisor's Name: _____

Dates employed: From _____ To _____

Description of Job Duties _____

Reason for leaving _____

2. Employer: _____ Telephone: _____

Address: _____

Position Held: _____ Supervisor's Name: _____

Dates employed: From _____ To _____

Description of Job Duties _____

Reason for leaving _____

3. Employer: _____ Telephone: _____

Address: _____

Position Held: _____ Supervisor's Name: _____

Dates employed: From _____ To _____

Description of Job Duties _____

Reason for leaving _____

EMPLOYMENT EXPERIENCE (CONT.)

Have you ever worked under another name? Yes _____ No _____

If yes, when? _____ Under what name? _____

Explain _____

Have you ever been dismissed from any job other than layoff? Yes _____ No _____

If yes, which employer(s)? _____

Why? _____

Is there any reason why any of your past employers would give you a negative reference?

Yes _____ No _____

If yes, which one(s) and why? _____

Have you ever worked as a delivery person before? Yes _____ No _____

EDUCATION/TRAINING

<u>Institution</u>	<u>Name and Address</u>	<u>Highest Year Completed</u>	<u>Graduate?</u>	<u>Degree</u>
High School	_____	9 10 11 12	Yes ___ No ___	_____
College/University	_____	1 2 3 4	Yes ___ No ___	_____
Graduate School	_____	1 2 3 4	Yes ___ No ___	_____
Business, Technical School/Other	_____	1 2 3 4	Yes ___ No ___	_____

Other training, such as special courses and/or work training programs. Please provide name and location where training was given, whether any certificate was given, the subject matter(s) of the training, the duration of the training and any other relevant details

Please list any additional skills, abilities or licenses that relate to the position for which you are applying.

PROFESSIONAL REFERENCES

1. Name _____ Phone _____

Address _____

2. Name _____ Phone _____

Address _____

3. Name _____ Phone _____

Address _____

PLEASE READ!

All qualified applicants receive consideration for employment without regard to age, gender, pregnancy, race, color, religion, national origin, ancestry, genetic information, gender identity or expression, sexual orientation, past or current physical or mental disability, marital status, veteran or military status, status as a victim of domestic or family violence or any other legally recognized protected class under state or local law.

The facts set forth above in my application for employment and accompanying resume, if any, and all statements and representations that I have made during the hiring and interview process are true and complete. I understand that any false or misleading statements or the withholding of any pertinent information by me, no matter when discovered, will disqualify me from further consideration as a candidate for employment or be grounds for termination of employment if I am employed.

I understand that, consistent with Green Cab's policy, any offer of employment that I may receive is contingent upon my passing a drug test and a criminal background check. I understand that I may be required to take a drug test and a criminal background check at Green Cab's expense and that I may be refused employment or terminated from employment if I do not pass or refuse to take the drug test or undergo a criminal background check.

I hereby consent to having Green Cab contact anyone that it deems appropriate to investigate or verify any information I have given, or to discuss my background, past performance, or suitability for employment. I further consent to being discussed by any person so contacted and hereby waive all rights to bring any action for defamation, invasion of privacy, violation of the Connecticut Personnel File statutes (Conn. Gen. Stat. 31-128a et seq.) or any other cause of action against Green Cab or anyone contacted as a result of what he or she may say about me.

I understand that this is an application for employment and that nothing contained in this application or in the interview process is intended to create an employment contract. I understand that if I am employed, such employment is at-will and for an indefinite period of time and that Green Cab has a right to terminate my employment at any time and for any reason, with or without cause, and I retain a similar right. Green Cab also has the right to change wages, benefits and other terms and conditions of my employment at any time. I further understand that no member or representative of Green Cab, other than the Manager, has any authority to enter into an agreement for employment for any specific period of time, or to make any agreement contrary to the foregoing.

By signing below I represent that I have not disclosed and will not disclose to Green Cab, use, or induce the Green Cab to use, any confidential information or trade secrets of others at any time, including but not limited to any confidential information or trade secrets of any former employer. I further represent that I have returned all property, information and trade secrets belonging to all prior employers. I understand that any violation of this provision shall be grounds for my immediate termination, and could subject me to civil liability and possibly criminal penalties.

Green Cab thanks you for completing the application and for your interest in working with us. We would like to assure you that your opportunity for employment with us will be based on your experience and merit, our business needs and on no other consideration.

Sign below only if you understand all the terms and conditions relative to your employment as outlined in this application.

Signature of Applicant _____ Date _____

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This Section for Human Resources Use Only

Date of Offer _____ Start Date _____ Job Title _____

Department _____ Employed by _____

Interviewed by _____ Starting Rate/Salary _____

Comments _____

Approving Signatures _____